

CASHMERE SCHOOL DISTRICT #222  
Work Session  
September 12, 2022

CALL TO ORDER:

Chairman Ted Snodgrass called the meeting to order at 6:30 AM.

DECLARATION OF QUORUM:

Board members Roger Perleberg, Paul Nelson and Nicholas Wood were present. There were six others present including Superintendent Johnson.

1.0 Flag Salute

1.1. Chairman Ted Snodgrass led the Pledge of Allegiance.

2.0 Approval of the Agenda – On a motion by Roger Perleberg, the Board approved the agenda as presented.

3.0 Reports, Correspondence and Program –

3.1 Board Report – The Board commented what a great football game was played on against Brewster, noting Cashmere had won 52-14!

3.2 Superintendent's Report –

3.2.1 Start of School/Enrollment Report – Business Manager Angela Allred shared that she had some good news to communicate regarding enrollment. She stated the district was currently about 55 FTE over what was budgeted adding we were in better shape than we were this time, last year.

3.2.2 District 1 Board Member Replacement – Interview Timeline / Process – Superintendent Johnson discussed timeline and process for replacing a board member. Superintendent Johnson reiterated to the Board that they have the right to appoint someone who would serve until the next election. He stated interviews had tentatively been set for Mon., September 26<sup>th</sup> and would be held prior the regularly scheduled meeting.

3.2.3 School Safety and Security Update – Superintendent Johnson updated the Board on the latest in regards to School Safety and Security. He began by stating the Cashmere School District's number one priority is to provide a safe learning environment that is conducive to learning! The district also has a safety committee in place that meets on a regular basis to review and discuss all safety related items. As part of the process, the

district participated in an annual safety incentive program that includes walkthroughs and inspections. Superintendent Johnson reviewed opening day protocols and expectations. He stated all required drills and tests have been submitted for the school year. He went on to say the district is looking into different kinds of two-way radios to further enhance communication.

3.2.4 Opening of School Update – Building Principals – Superintendent Johnson began by asking each administrator to give a brief overview of the start of school.

High school Principal Craig MacKenzie shared the start of the school year has been another very exciting one for him! He stated his building is starting the year doubling down on expectations, taking the time to train students as to what a “high producer” means and the expectations that come with this responsibility. Mr. MacKenzie stated there has also been a heavy focus on talking with the staff as well about expectations noting examples such as extensively reviewing the handbook, having all faculty wear visible badges, having students sign in and out when leaving classrooms and asking students to leave their phones behind for restroom breaks. Mr. MacKenzie stated it will be the little things that will make a big difference. He noted positive phone calls have already started to continue to support a great start of the school year. Lastly, he stated the Freshman class was adapting nicely and seem very excited!

Middle school Principal Sara Graves shared that it has been an amazing start to the school year! Ms. Graves stated many of the MS grades are currently made up of large classes, causing for some locker challenges. She noted her building is busy reestablishing expectations adding they are also in the middle of making a big adjustment to their grading structure. Ms. Graves added the students have all been great and seem very excited for this new school year. Ms. Graves shared teachers are feeling a lot more prepared with meeting the needs of our Highly Capable students after working with Jen Flo, who is the President of Washington Association Educators of the Talented and Gifted (WAETAG). Ms. Graves also spoke about the transition between Vale and CMS stating this has been a great year of transition, with the return of Jessica Guerin as School Counselor as well as the support of Jami McKenna and new hire, Tera Semanko.

Vale Elementary Principal Sean McKenna shared he is seeing similar things in his building. He noted this has been a really great start of the year! He also stated his biggest challenge so far has been managing indoor recess due to the unhealthy smoke levels our area has recently experienced. Mr. McKenna stated badges are being required throughout the building. Lastly, he shared enrollment is solid at Vale.

Chairman Ted Snodgrass thanked the buildings for their efforts in this important area of Safety and Security.

Superintendent Johnson complimented the three buildings for the newsletter communications being shared with families adding they have been very informative and well put together.

- 3.2.5 Strategic Plan Update – Superintendent Johnson reviewed the [attached Strategic Plan](#) with the Board. He stated this plan has three pillars with very clear areas of focus; Rigorous Research Based Instruction, Student Engagement, Belonging, and Well-being and Parent and Community Engagement.

- 3.2.6 School Board Retreat – Superintendent Johnson stated that he would like to get a School Board Retreat scheduled. His recommendation was to schedule it for after a new board member has been appointed to fill the vacant seat for District 1. After some discussion, the retreat was tentatively scheduled to take place on October 26<sup>th</sup>.

Superintendent Johnson reminded the Board about the upcoming annual WSSDA conference to be held November 17-19. After some discussion, all members of the Board agreed to participate in this year's conference.

- 4.0 Visitors – There were no visitors present.

- 5.0 Adjournment – On a motion by Vice Chairman Nicholas Wood and there being no further business to discuss, Chairman Ted Snodgrass adjourned the meeting at 7:23 AM.

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Secretary

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Chairman